

	<p>NATO AEW&C PROGRAMME MANAGEMENT AGENCY</p> <p>NOTIFICATION OF VACANCY</p>
<p>Post Title:</p>	<p>Airworthiness Engineer/ Specialty Engineer</p>
<p>Post Number:</p>	<p>EN013</p>
<p>Duty Location:</p>	<p>Brunssum, The Netherlands</p>
<p>NATO Grade</p>	<p>A3</p>
<p>Nation:</p>	<p>NU</p>
<p>Division/Office</p>	<p>NAEW&C Engineer's Office</p>
<p>Clearance:</p>	<p>NATO Secret (NS)</p>
<p>Manages/Supervises (no. of staff)</p>	<p>n.a. (directly/indirectly)</p>
<p>Closing Date</p>	<p>30 October 2020</p>
<p>Point of Contact</p>	<p>Human Resources & General Services Office recruitment@napma.nato.int</p>
<p>Application Details:</p>	<p>A NAPMA Application Form of any applicant should be forwarded by email to recruitment@napma.nato.int The application form can be downloaded at www.napma.nato.int.</p> <p>NAPMA can only employ nationals from the NAPMO nations for this position. Applications should be supported by the member of the Board of Directors of the respective nation.</p>

1. POST SUMMARY

NAPMA is a NATO Agency responsible to plan, acquire, and deliver improvements to and support the sustainment of the NATO AEW&C capabilities, while ensuring technical airworthiness, following the guidance of the NAPMO Nations.

Within the NAPMA Engineer's Office the Airworthiness Engineer/ Specialty Engineer ensure all NAPMA programmes adequately address Specialty Engineering to ensure Technical Airworthiness.

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2. PRINCIPAL DUTIES

The Airworthiness Engineer/ Specialty Engineer is responsible to the Chief Engineer (EN001) for the following duties:

- Providing systems engineering expertise for development, test, evaluation, risk and qualification of the NE3-A system and sub-systems.
- Serving as the Airworthiness and Specialty Engineering subject matter expert for NAPMA.
- Ensuring all NAPMA programmes adequately address Specialty Engineering to ensure Technical Airworthiness.
- Exercising technical reviews of system documentation to ensure adequacy of system performance.
- Assisting the Chief Engineer in maintaining the airworthiness process for the NE-3A Programme.
- Aggregating and maintaining documentation to support Technical Airworthiness recertification.
- Coordinating with other divisions, offices and branches within NAPMA to ensure specialized engineering activities (Information Assurance, Airworthiness, OSS&E, Quality Assurance) are properly integrated at the system level.
- Participating in the risk management process by identifying risk, developing risk mitigation strategies and tracking risk burn-down activities.
- Exercising significant independent responsibilities in dealing with officials of other units or organizations and in advising management.
- Working with Program Managers, Product Teams and OSS&E Focal Points to adequately address the OSS&E and Airworthiness requirements.
- Assisting the Technical Order (TO) and the Time Compliance Technical Order (TCTO) sustainment process.
- Attending training courses relevant to the above duties.

3. SPECIAL REQUIREMENTS AND ADDITIONAL DUTIES

The incumbent may be required to perform other related duties as directed.

4. ESSENTIAL QUALIFICATIONS AND EXPERIENCE

Bachelor's degree in Engineering (Aeronautical, Electrical or Systems Engineering);
At least 5 years of experience in system safety / systems development or equivalent.
Experience in design, development and verification for aeronautical systems. Familiarity with relevant military and commercial design standards (MIL-STD-882, MIL-STD-810, MIL-STD-461, MIL-STD-464, DO-160, MIL-HDBK516).

Must be fluent in one of the two NATO official languages; some knowledge of the other is desirable. However, the work in NAPMA, both oral and written, is conducted in English.

5. DESIRABLE QUALIFICATIONS AND EXPERIENCE

Master's degree in Engineering (specialized in Electrical or Systems Engineering);
Minimum 5 years of experience in systems engineering in an avionics environment. Experience in NATO, knowledge of NATO structure and the NAEW&C Programme.

6. ATTRIBUTES / INTERRELATIONSHIPS

All NAPMA personnel are expected to conduct themselves in accordance with the current NATO Code of Conduct agreed by the North Atlantic Council, and thus display the core values of integrity, impartiality, loyalty, accountability and professionalism.

7. COMPETENCIES

The incumbent must demonstrate:

- Analytical Thinking: Sees multiple relationships;
- Clarity and Accuracy: Monitors data or projects;
- Flexibility: Adapts to unforeseen situations;
- Impact and Influence: Takes multiple actions to persuade;
- Initiative: Plans and acts up to a year ahead;
- Organizational Awareness: Understands organizational climates and culture;
- Self-Control: Responds calmly;
- Conceptual Thinking: Applies learned concepts;
- Empathy: To be open to others' perspectives.

8. REMARKS

Any candidate should be in possession of a valid NATO Secret (NS) security clearance when taking up the position.