

	<p>NATO AEW&amp;C PROGRAMME MANAGEMENT AGENCY</p> <p><b>NOTIFICATION OF VACANCY</b></p>
<p>Post Title:</p>	<p>System Test Aircrew Officer</p>
<p>Post Number:</p>	<p>PSE92</p>
<p>Duty Location:</p>	<p>Brunssum, The Netherlands</p>
<p>NATO Grade</p>	<p>A3 / G17</p>
<p>Nation:</p>	<p>NU</p>
<p>Division/Office</p>	<p>Programme Support Division</p>
<p>Branch/Section</p>	<p>Evaluation Branch</p>
<p>Clearance:</p>	<p>NATO Secret (NS)</p>
<p>Manages/Supervises (no. of staff)</p>	<p>N/A</p>
<p>Closing Date</p>	<p>Friday, 9 December 2022</p>
<p>Point of Contact</p>	<p>Human Resources &amp; General Services Office <a href="mailto:recruitment@napma.nato.int">recruitment@napma.nato.int</a></p>
<p>Application Details:</p>	<p>A NAPMA Application Form of any applicant should be forwarded by email to <a href="mailto:recruitment@napma.nato.int">recruitment@napma.nato.int</a> The application form can be downloaded at <a href="http://www.napma.nato.int">www.napma.nato.int</a>.</p> <p>NAPMA can only employ nationals from the NAPMO nations for this position. Applications should be supported by the member of the Board of Directors of the respective nation.</p>

**1. POST SUMMARY:**

NAPMA is a NATO Agency responsible to plan, acquire, and deliver improvements to and support the sustainment of the NATO AEW&C capabilities, while ensuring technical airworthiness, following the guidance of the NAPMO Nations.

Within the Agency and specifically in the Programme Support Division, the System Test Aircrew puts in place Test Aircrew activities to include planning, coordinating and managing developmental, operational and production acceptance testing NATO Early Warning and Control ensuring adequate contractor test planning and test execution to support requirements validation.

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### **2. PRINCIPAL DUTIES**

The System Test Aircrew is responsible to the Chief Evaluation Branch (PSE01) for the following duties:

- Oversees the Operations Section of the Combined Test Team by managing aircrew training, qualifications, currencies and day to day operations.
- Supports training plan development for test aircrew and operational aircrew
- Provides operational and functional expertise for the design, development, verification, qualification, and deployment of the NE-3A Mission System.
- Assisting in the development and executing government/contractor test plans, scenarios and scripts to support verification.
- Performing duties as test aircrew: reviewing test plans & procedures, executing test scripts, analyzing test results and assisting in the development of test reports.
- Assisting in the independent verification of technical specifications by analysis of test results.
- Assists in establishing and implementing corrective action processes required to successfully resolve deficiencies identified in developmental and operational evaluations and assessments.
- Participates in programme activities with contractors to include, but not limited to, proposal evaluations, documentation reviews, technical interchange meetings, management and design reviews, and related engineering activities.
- Reviewing verification plans and data packages in support of airworthiness, interoperability and AIMS certification.
- Supports Mission Systems risk assessments and develops risk mitigation strategies during the FLEP modernization.
- Developing operational test scenarios for assessment, test, and acceptance activities, and coordinating the test resources required to support these scenarios.
- Coordinates with other divisions and offices within NAPMA to ensure engineering, support, logistics and test matrix personnel are involved throughout programme planning and execution
- Attending training courses relevant to the above duties.
- Performing other duties as assigned

### **3. SPECIAL REQUIREMENTS AND ADDITIONAL DUTIES:**

The incumbent may be required to perform other related duties as directed.

### **4. ESSENTIAL QUALIFICATIONS AND EXPERIENCE:**

A 4 year university degree (or the equivalent in working experience); Experience in airspace management of aircraft in Command and Control activities, which includes radar control of fighter aircraft, or completion of formal Surveillance Controller training as provided by the national system; Documented evidence of minimum 5 years' practical experience in an Air Operations Center/CRC/AEW/JSTAR environment and experience with command and control systems are required; Physiological and survival training (both land and water) in accordance with the appropriate national standard. Physically qualified for flying duty in accordance with ACO Manual 85-8-1, including hypobaric chamber. Incumbent shall be able to meet requirements within 90 days if not already current; Flight currency must be maintained during the entire contract period.

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Must be fluent in one of the two NATO Official languages; some knowledge of the other is desirable. However, the work in NAPMA, both oral and written, is conducted in English.

### 5. DESIRABLE QUALIFICATIONS AND EXPERIENCE

A university degree in engineering or related discipline (or the equivalent in working experience); Working experience in multi-national programmes; At least 3 years operational experience as an airborne mission crew member in the NE-3A Mid-Term or E-3G configuration and qualified as a Mission Crew Commander/Tactical Director, Airborne Surveillance Operator/Surveillance operator or Electronic Combat Officer/Passive Controller; Experience as a Joint Interface Control Officer; Experience with acquisition and/or testing of E-3 systems; Be able to easily operate in an international environment over a wide range of staff levels, to include working independently and be able to prepare clear and logical reports.

### 6. ATTRIBUTES / INTERRELATIONSHIPS

All NAPMA personnel are expected to conduct themselves in accordance with the current NATO Code of Conduct agreed by the North Atlantic Council (NAC), and thus display the core values of integrity, impartiality, loyalty, accountability, and professionalism.

### 7. COMPETENCIES

The incumbent must demonstrate:

- *Achievement*: Creates own measures of excellence and improves performance;
- *Analytical Thinking*: Sees multiple relationships;
- *Clarity and Accuracy*: Monitors data or projects;
- *Flexibility*: Adapts to unforeseen situations;
- *Impact and Influence*: Takes multiple actions to persuade;
- *Initiative*: Plans and acts up to a year ahead;
- *Organizational Awareness*: Understands organizational climates and culture;
- *Self-Control*: Responds calmly;
- *Conceptual Thinking*: Applies learned concepts;
- *Empathy*: To be open to others' perspectives;
- *Organizational Commitment*: Ability to align own behaviour with the needs, priorities and goals of the Organization.

### 8. REMARKS

Any candidate should be in possession of a NATO Secret (NS) security clearance when taking up the position.

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